

New Jersey State Bar Association

LEADERSHIP ACADEMY



The New Jersey State Bar Association is announcing its new Leadership Academy. This is a year-long leadership training program designed to foster professional growth and enhance the leadership skills of a diverse group of attorneys.

Applications are now being accepted for the inaugural class.

THE GOAL OF THE ACADEMY IS TO

- Raise the level of awareness and engagement regarding concerns facing the legal profession through the study of ethical, professional and public service issues;
- Build relationships, networking and leadership opportunities among the future leaders of the bar of New Jersey; and
- Look to secure the future of the NJSBA by developing well-informed, committed leaders upon whom the NJSBA, state, federal and local government entities, local bar associations and community groups can call upon for leadership and service.

WHO CAN APPLY

The Leadership Academy is open to all New Jersey attorneys who have been in practice for at least five years. In an effort to achieve diversity among the participants, qualified individuals will be considered from different backgrounds, large and small law firms, private and public sectors, different practice areas and different geographical areas of the state.

YOUR OBLIGATION IN THE PROGRAM

There will be nine meetings throughout the year, culminating in graduation at the New Jersey State Bar Association Annual Meeting and Convention in Atlantic City in May 2016. The dates of each training session will depend upon the schedules of the academy fellows. Continuing legal education credits will be awarded for certain sessions.

TUITION

Academy Fellows will be required to pay tuition in order to defray some of the costs. Tuition will be due in full prior to the first session. Financial assistance will be available.

Tuition rates \$500 for attorneys who are solo practitioners, from firms
 of 10 or fewer attorneys, or are government attorneys
 \$1000 for attorneys from firms of 11 or more attorneys

APPLY TODAY

Download the attached application form and return it to: **Lisa W. Spiegel, Esq., Senior Managing Director of CLE Programming, at lspiegel@njsba.com**

All applications must be received on or before March 25.

NJSBA

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New Jersey State Bar Association

LEADERSHIP ACADEMY

2015-2016

CANDIDATE APPLICATION FORM

PERSONAL INFORMATION

Mr. Mrs. Ms.

Name _____

Firm/Employer _____

Position with firm/employer _____

Area(s) of practice _____

Business address _____

Phone _____ Fax _____ Email _____

How long have you been licensed to practice law?

Years _____ Months _____

Have you previously applied to or participated in the NJSBA Leadership Academy or any other leadership academy?

Yes No

If your answer to the above question is yes, please provide details _____

ESSAY RESPONSES

On a separate sheet, using no more than 250 words for each answer, please respond to the following. In providing your answer, please make note of any situations in which you worked with other people in furtherance of a group objective, overcame a significant challenge or advocated for and/or achieved a change benefitting a group or the community generally.

1. What suggestions would you give to help resolve the issues that minority attorneys face in the legal profession?
2. What qualities are most important for leadership positions in the NJSBA or other organizations?

VOLUNTEER/COMMUNITY BAR ACTIVITIES

Please list, in order of importance, the five most important volunteer, community or bar association activities in which you are or have been involved. (Add pages if necessary)

| Organization (including location) | Describe activity/position | Date(s) of involvement |
|-----------------------------------|----------------------------|------------------------|
| 1. _____ _____ | _____ | _____ |
| 2. _____ _____ | _____ | _____ |
| 3. _____ _____ | _____ | _____ |
| 4. _____ _____ | _____ | _____ |
| 5. _____ _____ | _____ | _____ |

EDUCATION

Please provide the following information with respect to your law school and college education:

| University/College | Degree | Graduation Date | Major |
|--------------------|--------|-----------------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

List any extracurricular activities, leadership positions and honors/awards received in college or law school.

List any leadership positions and honors/awards received post law school.

EMPLOYMENT HISTORY

Please provide the following information with respect to all past employment following graduation from college (other than your current position):

| Employer (including location) | Dates of employment | Position upon leaving |
|-------------------------------|---------------------|-----------------------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

REFERENCES

Use this portion of application to designate two individuals (at least one outside your firm) who will serve as references for you and who are knowledgeable about your community involvement, leadership experience and skills.

Name _____

Company/organization/firm _____

Title _____

Business address _____

Business phone _____ Email _____

Name _____

Company/organization/firm _____

Title _____

Business address _____

Business phone _____ Email _____

PROFESSIONAL RESUMÉ

Please include a copy of your professional resum  with this application.

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COMMITMENT AND SIGNATURE

By submitting this application, I understand and agree that as part of the application process, the NJSBA and Leadership Academy staff may contact my references and verify other information provided.

I am aware that by signing this form I am making the commitment to full attendance and participation (including completion of any homework assignments) during the entire duration of the Leadership Academy series. I understand that failure to participate may result in my dismissal from the program (exceptions to this policy will be made on a case-by-case basis.) Any final decision regarding my dismissal will be left to the discretion of the Leadership Academy Committee of the New Jersey State Bar Association (NJSBA). I am also aware that, upon the completion of the program, I am committing to two years of participation in the NJSBA, be it on an NJSBA section or committee, or other bar-related or community activity. In addition, I commit to serving as a mentor to future Leadership Academy Fellows for at least two years after completing the program. I further agree to comply with all of the rules of the Academy.

I further certify that I am a member in good standing of the organization that nominated me and that I have been a member of the bar of the State of New Jersey or a member in good standing of another United States jurisdiction for at least five years.

CHECK ONE

Date admitted to practice in New Jersey _____

Date admitted in other jurisdiction(s) _____

Name of Jurisdiction(s) _____

Signature _____ Date _____

I hereby understand that my employee has committed to attend 10 morning and afternoon sessions or other live programs in order to fulfill their obligations as a fellow of the NJSBA Leadership Academy. I fully support the candidate's acceptance into the academy and all that it entails.

Signature of supervisor/employer _____ Date _____

Printed name of supervisor/employer _____

Employer's title _____

NJSBA LEADERSHIP ACADEMY MISSION STATEMENT

- Identify, nurture and inspire effective leadership within the bar and the legal community;
- Foster diversity and inclusion within the leadership of the New Jersey State Bar Association;
- Enhance leadership skills of a diverse and inclusive group of lawyers;
- Raise the level of awareness and engagement regarding concerns facing the legal profession through the study of ethical, professional and public service issues;
- Build relationships, networking and leadership opportunities among the future leaders of the bar of New Jersey; and
- Look to securing the future of the NJSBA by creating a cadre of well-informed, committed leaders upon whom the NJSBA, state, federal and local government entities, local bar associations and community groups can call for leadership and service.

NJSBA MISSION STATEMENT

- To serve, protect, foster and promote the personal and professional interests of its members.
- To serve as the voice of New Jersey attorneys to other organizations, governmental entities and the public with regard to the law, legal profession and legal system.
- To promote access to the justice system, fairness in its administration, and the independence and integrity of the judicial branch.
- To encourage participation in voluntary pro bono activities.
- To foster professionalism and pride in the profession and the NJSBA.
- To provide educational opportunities to New Jersey attorneys to enhance the quality of legal services and the practice of law.
- To provide education to the New Jersey public to enhance awareness of the legal profession and legal system.

NJSBA