



New Jersey State Bar Association

LEADERSHIP ACADEMY

The New Jersey State Bar Association is now accepting applications for the 2018–2019 Leadership Academy. This is a year-long leadership training program designed to foster professional growth and enhance the leadership skills of a diverse group of attorneys.

Applications are now being accepted.

ACADEMY GOALS

- Raise the level of awareness and engagement regarding concerns facing the legal profession through the study of ethical, professional and public service issues;
- Build relationships, networking and leadership opportunities among the future leaders of the bar of New Jersey; and
- Look to fortify the NJSBA through the development of well-informed, committed leaders who the NJSBA, state, federal and local government entities, local bar associations and community groups can call upon for leadership and service.

WHO CAN APPLY

The Leadership Academy is open to all New Jersey attorneys who have been in practice for at least five years. In an effort to achieve diversity among the participants, qualified individuals will be considered from different backgrounds, large and small law firms, the private and public sectors, various practice areas and geographical regions of the state.

OBLIGATION OF FELLOWS IN THE PROGRAM

There will be eight meetings throughout the year, culminating in a community service project and graduation ceremony at the New Jersey State Bar Association Annual Meeting and Convention in Atlantic City in May 2019. The dates of each training session will depend upon the schedules of the academy fellows. Continuing legal education credits will be awarded for those sessions that meet MCLE standards

TUITION

Academy Fellows are required to pay tuition in order to defray some of the academy's costs. Full tuition payment is due in advance of the first session. Financial assistance will be available.

Tuition rates \$500 for attorneys who are solo practitioners, from firms of 10 or fewer attorneys, or are government or public service attorneys

\$1,000 for attorneys from firms of 11 or more attorneys

Note: Tuition covers only a small portion of the costs of the program. Tuition includes all program materials and meals during program sessions. Participants are responsible for their own transportation to and from sessions.

APPLY TODAY

Signed and completed applications may be emailed to leadershipacademy@njsba.com or submitted by mail to: **Denise M. Sharperson, Assistant General Counsel and Director of Diversity Initiatives, New Jersey State Bar Association, c/o Leadership Academy, One Constitution Square, New Brunswick, NJ 08901.**

All applications must be received on or before April 2.





2018-2019 CANDIDATE APPLICATION FORM

PERSONAL INFORMATION

Mr. Mrs. Ms.

Name _____

Firm/Employer _____

Position with firm/employer _____

Area(s) of practice _____

Business address _____

Phone _____ Fax _____ Email _____

How long has applicant been licensed to practice law?

Years _____ Months _____

Have you previously applied to or participated in the NJSBA Leadership Academy or any other leadership academy?

Yes No

If your answer to the above question is yes, please provide details _____

PERSONAL STATEMENT

Please attach a brief written statement describing (a) Why you believe you should be selected to participate in the Leadership Academy and (b) What you expect to gain from your participation.

ESSAY RESPONSE

On a separate sheet, using no more than 250 words, respond to two questions of your choice. In providing your answers, please make note of any situations in which you worked with other people in furtherance of a group objective, overcame a significant challenge or advocated for and achieved a change for the community.

1. What qualities do you think are most important for leadership positions in the NJSBA or other organization?
2. Describe your personal goals for developing leadership skills and anticipated application of those skills to impact the legal environment in New Jersey.
3. What is your favorite quote and why?

VOLUNTEER/COMMUNITY BAR ACTIVITIES

Please list, in order of importance, the five most important volunteer, community or bar association activities in which you are or have been involved. (Add pages if necessary)

Organization (including location)	Describe activity/position	Date(s) of involvement
1. _____	_____	_____
_____	_____	_____
2. _____	_____	_____
_____	_____	_____
3. _____	_____	_____
_____	_____	_____
4. _____	_____	_____
_____	_____	_____
5. _____	_____	_____
_____	_____	_____

EDUCATION

Please provide the following information with respect to your law school, college or any other educational pursuits:

University/College	Degree	Graduation Date	Major
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

List any extracurricular activities, leadership positions and honors/awards received in college or law school.

REFERENCES

Use this portion of application to provide the contact information of two individuals (one personal and one professional) who will submit a reference letter for you and can speak with knowledge about your community involvement, leadership experience and skills. The reference letters should be included with your application.

Name _____

Company/organization/firm _____

Title _____

Business address _____

Business phone _____ Email _____

Name _____

Company/organization/firm _____

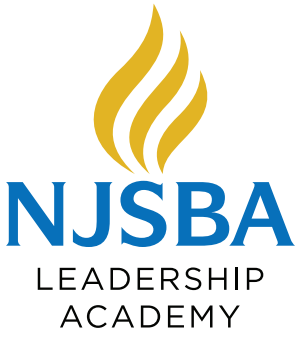
Title _____

Business address _____

Business phone _____ Email _____

PROFESSIONAL RESUMÉ

Please attach a résumé (no more than one page) that includes your educational background, work history, professional and civic activities, and other information that would be helpful in demonstrating your aptitude and potential for leadership.



2018-2019 COMMITMENT AND SIGNATURE

By submitting this application, I understand and agree that as part of the application process, the NJSBA and Leadership Academy staff may contact my references and verify other information provided.

I am aware that by signing this form I am making the commitment to full attendance and participation (including completion of any homework assignments) during the complete duration of the Leadership Academy series. I understand that failure to participate may result in my dismissal from the program. Any final decision regarding my dismissal will be left to the discretion of the Leadership Academy Committee of the New Jersey State Bar Association. I am aware that, upon the completion of the program, I am committing to at least two years of active participation in the NJSBA, be it on a NJSBA section or committee, or other bar-related or community activity. In addition, I commit to serving as a mentor to a future Leadership Academy Fellow after completing the program. I further agree to comply with all the rules of the Academy.

Signature _____ Date _____

I hereby understand that my employee has committed to attend eight morning and/or afternoon sessions or other live programs in order to fulfill their obligations as a fellow of the NJSBA Leadership Academy. I fully support the candidate's acceptance into the academy and all that it entails.

Signature of supervisor/employer _____ Date _____

Printed name of supervisor/employer _____

Employer's title _____

NJSBA LEADERSHIP ACADEMY MISSION STATEMENT

- Identify, nurture and inspire effective leadership within the bar and the legal community;
- Foster diversity and inclusion within the leadership of the New Jersey State Bar Association;
- Enhance leadership skills of a diverse and inclusive group of lawyers;
- Raise the level of awareness and engagement regarding concerns facing the legal profession through the study of ethical, professional and public service issues;
- Build relationships, networking and leadership opportunities among the future leaders of the bar of New Jersey; and
- Look to securing the future of the NJSBA by creating a cadre of well-informed, committed leaders upon whom the NJSBA, state, federal and local government entities, local bar associations and community groups can call for leadership and service.

NJSBA MISSION STATEMENT

- To serve, protect, foster and promote the personal and professional interests of its members.
- To serve as the voice of New Jersey attorneys to other organizations, governmental entities and the public with regard to the law, legal profession and legal system.
- To promote access to the justice system, fairness in its administration, and the independence and integrity of the judicial branch.
- To encourage participation in voluntary pro bono activities.
- To foster professionalism and pride in the profession and the NJSBA.
- To provide educational opportunities to New Jersey attorneys to enhance the quality of legal services and the practice of law.
- To provide education to the New Jersey public to enhance awareness of the legal profession and legal system.

DIVERSITY AND INCLUSION STATEMENT

The New Jersey State Bar Association (NJSBA) is committed to promoting and fostering a diverse and inclusive bar association.

The Association recognizes that the broad concept of diversity includes race, ethnicity, gender, gender identity, sexual orientation, religion, age and disability.

The NJSBA fosters and promotes an inclusive environment that gives value to the unique contributions of diverse individuals and organizations in all aspects of the Association.

The NJSBA further recognizes that:

- Increased diversity and inclusion efforts benefit not only the NJSBA, but also the entire legal profession and the greater community that we are all a part of.
- Bringing diverse individuals and viewpoints together creates opportunities for all.
- In order for the NJSBA to become truly diverse, such inclusive efforts must be supported by all Sections/Divisions/Committees of the NJSBA through continuous and heartfelt actions.
- Diversity and inclusion requires ongoing training and education of the entire profession, in order to enable its members to break down barriers that have previously prevented progress.
- Creating a diverse and inclusive environment requires a commitment and consistent momentum towards the future of the profession, and achieving diversity and inclusion requires unwavering commitment by the NJSBA and the entire profession.

REQUEST FOR FINANCIAL ASSISTANCE: If you would like to participate in the Leadership Academy but cannot afford to pay the required tuition without financial assistance, please attach a brief written statement to that effect, with such information about your particular situation and financial need as you deem appropriate to support your request for financial assistance. You may be asked to provide additional information or documentation.